



Language Bearer

Department: Schools
Supervisor: Principal
Status: Full-Time
Classification: Exempt

Mission

The mission of Red Cloud Indian School, Inc. (RCIS), a Catholic institution administered by the Jesuits and the Lakota people, is to develop and grow as a vibrant Church, through an education of the mind and spirit that promotes the values of the Lakota culture. RCIS includes two elementary schools, a high school, The Heritage Center, and ten churches on Pine Ridge Indian Reservation in SW South Dakota. By integrating both Lakota culture and heritage with spiritual beliefs and practices from the Lakota and Catholic traditions, RCIS aims to educate both the mind and the heart of its students, parishioners, and staff, creating leaders of tomorrow with competence, conscience, and compassion.

Position Summary:

Responsible for ensuring authenticity in curriculum activities and mentoring to staff, students and parents through culturally relevant activities and discussions. Responsible for strengthening Mañpiya Lúta programs through language enhancements in all developmental domains.

RESPONSIBILITIES AND DUTIES:

1. Assist in culturally relevant mentorship to staff and students;
 - Conduct small group cultural activities for students with the assistance of teaching staff and family advocates.
 - Participate in cultural training/activities for staff quarterly or more throughout the year.
2. Consult with Mañpiya Lúta staff regarding language cultural relevancy;
 - Ensure that needs of staff and students are identified and addressed.
 - Function as part of a team to ensure that activities in the classrooms, family nights, and other community activities are culturally relevant.
3. Provide direct services to students through culturally appropriate activities; ● Work with the Linguistic Coordinator, Principal, and Curriculum Coordinator in implementation of appropriate cultural activities. (IE: traditional Language, art, crafts, storytelling and dance)
 - Develop and implement opportunities to share traditional values with students and parents that strengthen family ties and model togetherness and responsibility in a fun, engaging manner.
4. Teach gathering and stewardship through preservation of traditional values. 5. Other duties as assigned.

POSITION SPECIFICATIONS:

I. Qualifications

- Lakota literacy –the ability to read and write the language consistently –is required ● Familiarity with Standard Lakota Orthography. While proficiency in this system is not necessary to be considered or hired, a willingness to learn it is important
- Knowledge of Lakota culture, traditional stories, and Lakota songs are desirable ● Applicants do not need to be first-language Lakota speakers, but any second-language learners must demonstrate a high, near-native level of fluency, in order to be able to stay in the language 100% of the time

II. Physical Requirements:

- Must be able to climb stairs
- Ability to sit at a desk and use a personal computer, telephone or other desktop office equipment—45% of work time, Standing and Walking in a classroom environment—50% of work time, bending at the waist and lifting less than 5 lbs.—3% of work time, bending at the waist and lifting 5-15 lbs. 2% of work time.

To Apply:

Send materials to

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