



Director for Truth and Healing

Position: Director for Truth and Healing
Supervisor: Executive Vice President
Classification: Exempt
Salary Range: \$55,000 - \$70,000

Mission

Red Cloud Indian School, a Catholic Institution administered by the Jesuits and the Lakota People, is to develop and grow as a vibrant Church, through an education of the mind and spirit that promotes the values of the Lakota Culture. RCIS includes two elementary schools, a high school, Heritage Center, and six parishes on Pine Ridge Indian Reservation in SW South Dakota. By integrating both Lakota culture and heritage with spiritual beliefs from the Lakota and Catholic traditions, RCIS aims to educate both the mind and the heart of its students, creating leaders of tomorrow with competence, conscience, and compassion.

SUMMARY

The Director for Truth and Healing collaborates internally and externally to address Mañpiya Luta - Red Cloud's history as a boarding school. The position leads the process toward truth, healing, and reconciliation while appreciating the school's Catholic and Lakota identity. The position serves on the School's Executive Cabinet.

DUTIES AND RESPONSIBILITIES:

Community

1. Develop partnerships with national organizations and/or local advocacy groups that advocate for truth, healing, or reconciliation in the boarding school movement.
2. Develop a relationship with the OST tribe to support the tribal efforts that advocate for boarding school truths and justice.
3. Create safe and facilitated opportunities for community dialogue and engagement with our community members including but not limited to alumni, former boarders, boarding school survivors, parishioners, Lakota, and Catholic spiritual leaders.
4. Coordinate with the Communications team to create public awareness of community opportunities as appropriate for events through the Truth and Healing Initiative.
5. Facilitate the Oral History Project that gathers testimonies of alumni, former boarders, and survivors.

Red Cloud School, Inc.

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6. Direct the goals and desired outcomes of the research projects at Marquette University.
7. Coordinate and facilitate bi-monthly gatherings of a Community Advisory Council on the truth and healing process.
8. Facilitate the continued development of the boarding school curriculum for Mahpiya Luta Owayawa | Red Cloud Schools | Holy Rosary Mission students.

Communication

9. Serve as the primary point of contact for media-related questions on the Truth and Healing Initiative.
10. Collaborate with department heads to support and prioritize truth and healing processes across Mahpiya Luta.

11. Regularly communicate updates on the truth and healing process to the Maḥpiya Luta community.
12. Coordinate with the Vice President for Communications for external and internal messages regarding significant updates or milestones in the Truth and Healing Initiative.

Advancement

13. Collaborate with the Advancement team to identify, cultivate, pursue, and retain major donor and contributor support for the truth and healing initiative.
14. Coordinate regularly with grants managers, partners, and advancement staff to manage grant priorities.
15. Travel as needed to advance donor relations and contributions toward the truth and healing initiative.

Administrative

16. Supervise the research coordinator position and duties in relation to the Holy Rosary archival records located at Marquette University.
17. Facilitate the stipends to CAC, contractors, or vendors for events related to Truth and Healing Initiative.
18. Report and assess the work of Truth and Healing regularly with the Executive Vice President and other relevant stakeholders.
19. Maintain records, communications, and processes in an organized system.
20. Develop, manage, and maintain a comprehensive budget process and organize relevant purchases and payments as consistent with the initiative's plan of action.
21. Participate in meetings of the executive cabinet, updating the institution on the work of Truth and Healing.
22. Any other duties as assigned by the Executive Vice President.



QUALIFICATIONS:

A. Required Education and Experience:

- Master's degree from an accredited institution.
- Minimum 2 years of work experience on the Pine Ridge Reservation.
- Proficient communication and interpersonal skills.

B. Desired and Preferred Qualifications:

- Ph.D. from an accredited institution
- Demonstrated experience or education in human rights for indigenous peoples.
- Knowledge of Federal Indian boarding school policies.
- Knowledge of Lakota spirituality, culture, and community.
- Knowledge of Catholic spirituality, culture, and community.
- Professional work experience on the Pine Ridge Reservation.
- Demonstrated leadership and/or management experience.
- Demonstrated experience with building strategic partnerships.
- Demonstrated excellent communication skills and interpersonal skills.

To Apply:

Send completed application and resume to

Brenda Bad Heart Bull, Executive Director of Human Resources

Mahpiya Luta/Red Cloud

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Pine Ridge, SD 57770

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