



# RED CLOUD VOLUNTEERS

Red Cloud Indian School  
100 Mission Drive Pine Ridge SD 57770  
605/867-5491x216  
www.redcloudschool.org  
volunteer@redcloudschool.org

## PERSONNEL REFERENCE FORM

\_\_\_\_\_ is applying for a position with the Red Cloud Volunteers and has given your name as a reference.

**Red Cloud Volunteers** serve the educational needs of the Lakota children on the Pine Ridge Indian Reservation. The setting is rural, and the context is poverty. Individuals living and working here should be mature, well balanced, and exhibit sensitivity to spiritual values.

We are asking for your assistance in helping to know the applicant as we consider his/her application. To aid us in the selection process, will you please evaluate the qualifications of this applicant by furnishing the information requested below, and on the back of this form. If you prefer, feel free to write a letter. Any and all information will be held confidential. No applicant will be eliminated based on a single rating.

Please return this form to the applicant in a sealed envelope. He/she will submit it along with all other application materials. Thank you for your assistance in this process.

YOUR NAME \_\_\_\_\_ POSITION/TITLE \_\_\_\_\_

ADDRESS \_\_\_\_\_  
Street City State Zip

PHONE NUMBER \_\_\_\_\_ Home / Office (circle one)

Best time to contact you? \_\_\_\_\_

For what grade level is the applicant best fitted? Elementary\_\_\_\_ Middle School\_\_\_\_ High School\_\_\_\_

What is your relationship to the applicant?

What is the applicant's strongest characteristic?

What is the applicant's weakest characteristic?

Does this person exhibit active spiritual values?

Would you employ this individual?

Would you like to have this person teach your child?

Please place a mark under the number that you feel best describes the applicant. (Leave blank if unknown.)

SUPERIOR = 1    GOOD = 2    AVERAGE = 3    BELOW AVERAGE = 4    POOR = 5

Attribute	1	2	3	4	5	Comments
Health						
Sense of Humor						
Maturity						
Ability to Work with Others						
Ability to Work Alone						
Common Sense						
Dependability						
Flexibility						
Initiative						
Emotional Stability						
Self-Confidence						
Organizational Skills						
Interest in Children						
Ability to Communicate						
Teaching Success/Potential						
General Rating as a Teacher						

This applicant is:                    \_\_\_\_\_ Highly Recommended  
     \_\_\_\_\_ Recommended  
     \_\_\_\_\_ Recommended with Reservations  
     \_\_\_\_\_ Not Recommended

Please explain:

Signature \_\_\_\_\_ Date \_\_\_\_\_